

NJC Pay scales April 2026 removal of scp2

What are the current pay scales and hourly rates?

Grade	SCP	Per Annum	Per Hour
Grade 1	3	24,796	£12.85
Grade 2	4	25,185	£13.05
Grade 3	5	25,583	£13.26
Grade 4	6	25,989	£13.47
Grade 5	7	26,403	£13.69
Grade 6	8	26,824	£13.90
Grade 6	9	27,254	£14.13
Grade 6	10	27,694	£14.35
Grade 6	11	28,142	£14.59
Grade 7	12	28,598	£14.82
Grade 7	13	<i>not in use</i>	<i>not in use</i>
Grade 7	14	29,540	£15.31
Grade 7	15	30,024	£15.56
Grade 7	16	<i>not in use</i>	<i>not in use</i>
Grade 7	17	31,022	£16.08
Grade 8	18	<i>not in use</i>	<i>not in use</i>
Grade 8	19	32,061	£16.62
Grade 8	20	32,597	£16.90
Grade 8	21	<i>not in use</i>	<i>not in use</i>
Grade 8	22	33,699	£17.47
Grade 9	23	34,434	£17.85
Grade 9	24	35,412	£18.35
Grade 9	25	36,363	£18.85
Grade 10	26	37,280	£19.32
Grade 10	27	38,220	£19.81
Grade 10	28	39,152	£20.29
Band 11	29	39,862	£20.66
Band 11	30	40,777	£21.14
Band 11	31	41,771	£21.65
Band 11	32	42,839	£22.20
Band 11	33	44,075	£22.85
Band 12	34	45,091	£23.37
Band 12	35	46,142	£23.92
Band 12	36	47,181	£24.46
Band 12	37	48,226	£25.00
Band 12	38	49,282	£25.54
Band 13	39	50,269	£26.06
Band 13	40	51,356	£26.62
Band 13	41	52,413	£27.17
Band 13	42	53,460	£27.71
Band 13	43	54,495	£28.25
Band 14	44	55,618	£28.83
Band 14	45	56,738	£29.41
Band 14	46	58,203	£30.17
Band 14	47	58,923	£30.54
Band 14	48	60,031	£31.12

Band 15	49	61,154	£31.70
Band 15	50	62,253	£32.27
Band 15	51	63,352	£32.84
Band 15	52	64,478	£33.42
Band 15	53	65,602	£34.00