

APPENDIX A

Grades	SCP	Annual Salary Wef 1 January 2015	Hourly pay rate Wef 1 January 2015
Grade 1 = 5	5	£13,499	£6.9975
Grade 2 = 5-7	6	£13,614	£7.0570
	7	£13,714	£7.1089
Grade 3 = 8-10	8	£13,733	£7.1184
	9	£13,934	£7.2230
	10	£14,051	£7.2832
Grade 4 = 11-13	11	£14,798	£7.6704
	12	£15,104	£7.8293
	13	£15,511	£8.0401
Grade 5 = 14-17	14	£15,631	£8.1027
	15	£15,876	£8.2293
	16	£16,172	£8.3829
	17	£16,469	£8.5365
Grade 6 = 18-21	18	£16,758	£8.6865
	19	£17,383	£9.0107
	20	£18,019	£9.3402
	21	£18,676	£9.6808
Grade 7 = 22-25	22	£19,159	£9.9314
	23	£19,723	£10.2233
	24	£20,367	£10.5576
	25	£21,013	£10.8924
Grade 8 = 26-28	26	£21,698	£11.2478
	27	£22,418	£11.6203
	28	£23,150	£12.0001
Grade 9 = 29-31	29	£24,066	£12.4748
	30	£24,872	£12.8927
	31	£25,658	£13.3001
Grade 10 = 32-34	32	£26,416	£13.6927
PO1 = 33-36	33	£27,194	£14.0964
PO2 = 34-37	34	£27,963	£14.4947
PO3 = 35-38 (Band 11)	35	£28,549	£14.7983
PO4 = 36-39 (Band 11)	36	£29,305	£15.1903
PO5 = 37-40 (Band 11)	37	£30,125	£15.6157
PO6 = 38-41 (Band 11)	38	£31,007	£16.0729
PO7 = 39-42 (Band 11)	39	£32,028	£16.6021
PO8 = 40-43 (Band 12)	40	£32,870	£17.0381
PO9 = 41-44 (Band 12)	41	£33,736	£17.4873
PO10 = 42-45 (Band 12)	42	£34,597	£17.9334
PO11 = 43-46 (Band 12)	43	£35,459	£18.3805
PO12 = 44-47 (Band 12)	44	£36,331	£18.8324
PO13 = 45-48 (Band 13)	45	£37,148	£19.2557
PO14 = 46-49 (Band 13)	46	£38,045	£19.7208
PO15 = 47-50 (Band 13)	47	£38,918	£20.1732
PO16 = 48- 51 (Band 13)	48	£39,782	£20.6214
PO17 = 49-52 (Band 13)	49	£40,637	£21.0643
PO18 = 50-53 (Band 14)	50	£41,513	£21.5183
PO19 = 51-54 (Band 14)	51	£42,382	£21.9691
PO20 = 52-55 (Band 14)	52	£43,516	£22.5566

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PO21 = 53-56 (Band 14)	53	£44,076	£22.8469
PO22 = 54-57 (Band 14)	54	£44,935	£23.2924
	55	£45,808	£23.7448
	56	£46,678	£24.1957
	57	£47,514	£24.6290
	58	£48,393	£25.0846
	59	£49,258	£25.5333
	60	£49,883	£25.8570